

Board of Directors Meeting
Wednesday, August 10, 2022
In Person and Google Meets – 5 p.m.

Board Minutes prepared by CHJ

Member's Present: Michael Glanz, Heidi Huiskamp-Collins, Linda Barnes Aimee Bland, Moses Robinson, Kayla Babers, James Jones, Jessey Hullon

Members Absent: Dr. Monica Smith, Ted Pappas, Dennis Pauley

Staff Present: Gerald Jones, Carlos H. Jimenez and Rebecca Arnold.

*Requires Board Approval
Agenda Items

I. **Call to Order** by Michael Glanz at 5:00 p.m.

II. **Public Comment**

No public comment

III. ***Meeting Minutes** – Michael Glanz

Motion by Moses Robinson to approve meeting minutes from June 15, 2022, second by Jessey Hullon, all approved, motion carried.

IV. **Governance Committee** – Michael Glanz and Jerry Jones

The Governance Committee met last week to review board composition, nomination, process and timeline. Minimally, two (2) board positions will be open and a third opening possible. One slot is available for a non-resident of Rock Island. Governance recommends prioritizing development/fundraising, strong Rock Island neighborhood or program affiliation (parent/client). Governance created a list and the Board discussed a few names for consideration.

The current strategic plan expires at the end of 2022. Governance recommends waiting until Spring of 2023, so that new board members have a chance to acclimate, Governance recommends using a consultant.

The Executive Director performance review process will be managed by Michael Glanz. Michael will manage the review process with the board, in order to submit to the City Manager in December 2022.

V. **Endowment** - Jerry Jones

Jerry and Rebecca consulted with Mark Schwiebert and determined that the King Center's non-profit status will ensure that funds raised in a board managed model will be in full control of the board and outside of the City's purview for allocation or acquisition. Staff recommends the next steps for Board consideration:

- Staff discussion with the City of Rock Island leadership
- The Governance Committee to establish endowment fund committee
- The Governance Committee to recommend guidelines for named funds: Minimum amount, administrative fee (%), etc.
- The Endowment Fund Committee to: Select fund advisor (s), determine risk level, types of investments, targets for return, etc., and determine withdrawal guidelines
- The Resource Development Committee to:
 - Case for support, how to market this to donors
 - Recommend the name of the endowment (e.g., Dream Fund)
 - Consider recognition for donors: above a certain amount, legacy society for bequests, etc.

VI. **Resource Development** – Rebecca

Rebecca reported Birdies for Charity for 2022.

Birdies DM	\$20,610.00
Birdies New	\$175.00
Non-Birdies	\$61,400.00
TOTAL	\$82,185.00

VII. **Directors Report** – Jerry Jones

- Jerry has been meeting with The West End Task-Force Committee (West End Initiative).
- The MLK staff is planning to have a team retreat in October 2022. Board members will be notified of the agenda.
- STEAM Lab: we need an architect to design it for us.
- Family Resources, Inc.: interested in renting MLK office space.
- Family Fun Day: Saturday, August 27, 2022. MLK parade starts at 10 a.m., activities will follow afterwards. Family Fun Day will become a signature event for the City of Rock Island.

VIII. **Comments** – All

- Board members asked for new MLK Board Member shirts for Family Fun Day 2022.
- Aimee Bland wants salary to be considered for MLK staff in the strategic plan.
- MLK staff would like for members to notify board about grants that the MLK Center can apply for.
- Moses Robinson wants the board to consider having a MLK building Lights Display for Christmas 2022.
- Jerry notified the board that the MLK building will not have a/c next week (maintenance).

IX. **Adjourn**

Motion by Moses Robinson to adjourn the meeting, second by Jessey Hullon. Board President, Michael Glanz, adjourned the meeting at 6:04 p.m.