

**Rock Island Public Library Board
Personnel & Policy Committee Meeting Minutes**

November 21, 2023

4:00pm

Downtown Library – Community Room

Invitees: RIPL Board Members: Jacki Nelson, Jo Noon, Karen Phillips, Jenni Swanson; Milan-Blackhawk Area Public Library District Board Member, Tari Weeks (ex-officio)

Call to order – Committee Chair Freiburg called the meeting to order at 4:00pm.

In Attendance – Debbie Freiburg, Jo Noon, Karen Phillips, and Jenni Swanson.

Absent: Jacki Nelson and Tari Weeks (ex-officio)

Public Comment: None

New Business:

Prior to New Business, Director Campbell updated the Committee on the Paid Leave for All Employees Act requirements, and how she has updated the Probationary Period Expectations document to include the new rule that leave time can be used after 90 days of employment.

Director Campbell also updated the Committee about an ongoing grievance. She then left the meeting so the committee could prepare for the closed session.

At 4:10pm, Committee Member Swanson made a motion to go into close session for *Matters of Personnel – 5 ILCS 120/2c Exception 1, Appointment, employment, compensation, discipline, performance, or dismissal of a specific employee of the public body*. Committee Chair Freiburg seconded. With no further discussion, Chairperson Freiburg took a recorded vote: 4 Ayes – Freiburg, Noon, Phillips, and Swanson; 0 Nays; 2 Absent.

At 4:49pm, Committee Member Phillips made a motion to reopen the meeting. Committee Chair Freiburg seconded. With no further discussion, Chairperson Freiburg took a recorded vote: 4 Ayes – Freiburg, Noon, Phillips, and Swanson; 0 Nays; 2 Absent.

No action was taken in closed session.

Information Sharing: None.

Announcements: None.

With no further business, the committee was adjourned by Committee Chair Freiburg at 4:50pm.