

The Rock Island City Council met in Study Session at 5:00 p.m. in the Personnel Conference Room of Rock Island City Hall. Present were Mayor Dennis E. Pauley, presiding, and Aldermen, Terry M.A. Brooks I, David Conroy, Stephen L. Tollenaer, Jason W. Jones, Joy Murphy and Charles O. Austin III. Also present were City Manager John Phillips, Administrative Services Director John Thorson, Public Works Director Bob Hawes, other City Staff, Gary Goddard from the Mercer Group, Mark Morien from Voorhees and Associates and Bob Slavin from Slavin Management Consultants. Alderman P.J. Foley joined the Study Session via telephone conference.

## **INTERVIEWS OF EXECUTIVE SEARCH FIRMS**

### **(Mercer Group)**

Mr. Phillips inquired upon Mr. Gary Goddard, Senior Vice President of the Mercer Group to present an overview of the firm and proposal for the City Manager search.

Mr. Goddard stated that the Mercer Group is a nationwide management consulting firm specializing in executive searches. It was noted that the Mercer Group has offices on the East Coast and West Coast. Mr. Goddard indicated that Mr. Jim Mercer, President of the company will be the lead consultant on this search. Mr. Goddard discussed the many executive searches that the company has completed over the years.

Mr. Goddard stated that the Mercer Group makes a lot of guarantees during the search, some of which include; working with the City until the placement is made; will not recruit any of the City's staff for two years from the date of the placement without Council's permission; and if the selected candidate leaves the City within the first two years, the Mercer Group will redo the search for expenses only.

Mr. Goddard then discussed the Mercer Group's approach as it relates to analyzing the position, recruiting for the position, reviewing and screening applications, conducting interviews, recommending the list of potential candidates, coordinating final interviews and conducting background checks and follow-ups. Mr. Goddard noted that the recruitment process takes about 90 to 120 days.

Mr. Goddard indicated that the Mercer Group conducts the search for \$16,500.00 plus out of pocket expenses not to exceed \$8,000.00. Mr. Goddard stated that Mr. Jim Mercer had advised that the Mercer Group will match the lowest fee that anyone presents, and the amount of out of pocket expenses would be reduced to \$5,000.00.

Council made inquiries to Mr. Goddard in regards to the applicant search process as it related to qualifications and reducing the numbers of the applicant pool. Council and Mr. Goddard discussed diversity as it related to the applicant pool. Council and Mr. Goddard discussed Illinois dynamics as it related to understanding the Midwest culture in general and in the community. In addition, Council and Mr. Goddard discussed potential candidates as it related to general expectations concerning relocation to a new community.

**(Voorhees and Associates)**

Mr. Mark Morien, Vice President of Voorhees and Associates stated that Voorhees and Associates is a public management consulting firm specializing in executive recruitment and selection and management consulting. Mr. Morien noted that Heidi Voorhees who is the President of the company will be the lead consultant for conducting the recruitment.

Mr. Morien advised that the recruitment process can take approximately 175 hours to conduct in which 50 hours would entail administrative work. Mr. Morien discussed the scope of services that the company provides. Mr. Morien offered that the recruitment services process includes four phases. It was noted that the first phase entails interviews with members of the City Council and the City's senior staff to get a better understanding of the responsibilities, culture and challenges of the City. Mr. Morien advised that during this phase, Voorhees and Associates will develop a job announcement and recruitment brochure. Mr. Morien indicated that in the second phase of the process, the company will place the job announcement in publications and online, and develop a database of potential candidates unique to this position and to the City. It was noted that outreach will be done through e-mail, telephone and regular mail.

Mr. Morien indicated that phase three of the process includes candidate evaluation and screening. It was noted that during this phase, a matrix will be developed that identifies traits such as education, experience and specific skills needed for the city manager. It was noted that candidates will be interviewed by telephone to grasp their qualifications and experience. Mr. Morien commented that in phase four of the process, Voorhees and Associates will prepare a presentation of the recommended candidates and the interviewing process. Mr. Morien further discussed phase four of the process.

Mr. Morien noted that the last step in the recruitment process is the appointment of the candidate. It was noted that Voorhees and Associates will assist Council as much as needed with salary and benefit negotiation. Mr. Morien discussed fees for the services.

Mr. Morien indicated that Voorhees and Associates guarantees that if the selected candidate leaves the City with one year, the company will conduct another search for the cost of expenses and announcements only.

Council and Mr. Morien discussed experience as it related to Voorhees and Associates and familiarity with the community. Council discussed the quality of interview questions as it related to potential candidates. In addition, Council and Mr. Morien discussed tax bases as it related to a candidate pool and rates as it related to the scope of services provided by Voorhees and Associates.

**(Slavin Management Consultants)**

Mr. Bob Slavin, President of Slavin Management Consultants stated that this company is a national practice that provides executive recruitment. Mr. Slavin added that the company also provides organizational studies, performance appraisals systems and pay and classifications for all government organizations. It was noted that the executive search division specializes in city

and county managers and local government department head searches. Mr. Slavin commented that he heads that division. It was noted that Mr. Slavin will be the lead consultant during the recruitment process.

Mr. Slavin advised that Slavin Management Consultants has many national contacts and the company has placed more than 750 city managers, county managers, police chiefs, fire chiefs and senior executives for local governments and non-profits. Mr. Slavin discussed some of the consultants that work for the organization. It was noted that more than 95% of Slavin Management Consultant's placements have stayed in their positions for more than five (5) years, and approximately 25% of their placements are minorities and women.

Mr. Slavin stated that the executive recruitment is a results oriented process in which the company actively finds and recruits qualified candidates. Mr. Slavin indicated that they advertise in publications, send targeted e-mails and make direct contact with people who will fit Council's requirements. Mr. Slavin added that they have on-site meetings with Council and the final candidates to ensure a good fit. Mr. Slavin offered that Slavin Management Consultants will assist the Council in designing the interview and selection process, provide interview questions, rating sheets and assist in facilitating the establishment of the 1<sup>st</sup> year performance goals for the person that is hired. It was noted that the company will also follow-up with Council and the new city manager within one year. Mr. Slavin added that if the new city manager leaves within two years, Slavin Management Consultants will redo the search for no additional fee.

It was noted that Slavin Management Consultants will sell the job by focusing on the advantages and opportunities of Rock Island. Mr. Slavin commented that typically the recruitment process takes approximately 90 days. It was noted that the fee for recruitment services is \$13,865.00 and the out of pocket expenses do not exceed \$7,625.75.

Council and Mr. Slavin discussed experience as it related to Illinois and the Midwest, and Illinois laws as it related to finding a candidate from Illinois that is familiar with Illinois laws as opposed to recruiting a candidate from another state that is not familiar with Illinois laws. Council and Mr. Slavin also discussed the Midwest and candidates as it related to community values.

## **GOAL SETTING DATES**

City Manager Phillips advised that information was included in the memo packet regarding the City Council's annual Goal Setting session. Mr. Phillips stated that the dates really need to be locked in. It was noted that the available dates include; the weekends of August 5<sup>th</sup> and 6<sup>th</sup>, August 12<sup>th</sup> and 13<sup>th</sup>, August 19<sup>th</sup> and 20<sup>th</sup>, August 26<sup>th</sup> and 27<sup>th</sup>, September 9<sup>th</sup> and 10<sup>th</sup> and September 23<sup>rd</sup> and 24<sup>th</sup>. It was noted that if the new City Manager is in place by September then that individual could attend the Goal Setting session.

Council discussed the dates. After discussion, Council came to a consensus for the dates of September 23<sup>rd</sup> and September 24<sup>th</sup>.

**EXECUTIVE SESSION**

A motion was made by Alderman Jones and seconded by Alderwoman Murphy to recess to Executive Session on matters of Personnel. The motion carried on a roll call vote. Those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none. Alderman Foley was absent. The meeting was recessed at 6:32 p.m.

Mayor Pauley reconvened the regular meeting at 6:39 p.m.

**ADJOURNMENT**

A motion made by Alderman Brooks and seconded by Alderman Jones to adjourn the meeting carried by the following Aye and No vote. Those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none. The meeting was adjourned at 6:40 p.m.

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Aleisha L. Patchin, City Clerk

Rock Island City Council met in regular session at 6:45 p.m. in Council Chambers of Rock Island City Hall. Present were Mayor Dennis E. Pauley, presiding, and Aldermen Terry M.A. Brooks I, David Conroy, Stephen L. Tollenaer, Jason W. Jones, Joy Murphy and Charles O. Austin III. City Manager John Phillips was also present. Alderman P. J. Foley was absent.

### **Introductory Proceedings**

Mayor Pauley called the meeting to order and led in the Pledge of Allegiance to the Flag of the United States of America. Alderman Austin gave the Invocation.

Agenda Item #5

#### **Minutes of the Meeting of April 11, 2011.**

A motion was made by Alderwoman Murphy and seconded by Alderman Jones to approve the Minutes of the Meeting of April 11, 2011. The motion carried by the following Aye and No vote; those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #6

#### **Update Rock Island by Mayor Pauley.**

Mayor Pauley stated that on Tuesday, April 12<sup>th</sup>, The Network: Young Professionals of the Quad Cities hosted their first YP Community Impact Awards. It was noted that these awards are designed to recognize organizations, cities, businesses and individuals who are impacting the Quad City region's ability to attract, retain and engage the next generation-building a more hip and friendly YP culture. Mayor Pauley indicated that the City of Rock Island's Schwiebert Riverfront Park was recognized with the 2011 Livability Award. It was noted that the Network identified that the addition of the park to the downtown area has given a "neighborhood" feel to downtown Rock Island bringing much needed greenspace and access to the river. The Mayor advised that Downtown living amenities, from affordable housing to restaurants to recreational areas, are key components to enhancing the livability of our region and Quad City young professionals feel Rock Island got it right with the addition of Schwiebert Riverfront Park.

Mayor Pauley advised that State Representative Patrick Verschoore and Redistricting Committee member State Representative Frank Mautino invite the public to attend a House Redistricting Hearing on Wednesday, April 20, 2011 at 2:00 p.m. in Council Chambers at City Hall. Mayor Pauley stated that this will be a public discussion with civic groups, community organizations, local elected officials, minority groups, organizations serving senior citizens and the disabled and many others to provide input on the decennial legislative and congressional mapmaking process. It was noted that for more information or to RSVP, please call (217) 782-4040.

Mayor Pauley discussed flood preparation. The Mayor stated that currently, the City has 22 gatewells closed with pumps installed. In addition, the temporary flood panels are installed at Schwiebert Riverfront Park. Mayor Pauley advised that Sunset Marina has been closed and the electricity has been shut off. It was noted that only boat owners will be allowed into the Marina. The Mayor indicated that the Marina office has been transferred to the Public Works

Administration building at 1309 Mill Street. Mayor Pauley stated that for updated flood information call 309-732-2920 or visit [www.rigov.org/flood](http://www.rigov.org/flood).

Mayor Pauley advised that Keep Rock Island Beautiful and the Downtown Rock Island Arts & Entertainment District invite you to participate in the annual Downtown Cleanup on Saturday, May 7<sup>th</sup>. Mayor Pauley indicated that volunteers will meet at 8:00 a.m. on the first floor of the City parking ramp located on 3<sup>rd</sup> Avenue between 16<sup>th</sup> & 17<sup>th</sup> Streets. The Mayor stated that complimentary coffee, juice and donuts will be provided by Jumer's Casino & Hotel. It was noted that complimentary water will be provided by the Coca Cola Bottling Company of the Quad Cities, and clean up supplies will be provided by Zimmerman Cars. The Mayor added that brooms, dustpans, bags and gloves will be provided by Keep Rock Island Beautiful and trash pickup is courtesy of Millennium Waste. The Mayor commented that projects will include; sweeping, weeding and general clean up. It was noted to please call Carolyn Fuller to volunteer at (309) 786-1334.

Agenda Item #7

**Proclamation declaring the week of May 8 through May 14, 2011 as National Women's Health Week.**

Mayor Pauley made reference to the Proclamation.

Agenda Item #8

**A Special Ordinance providing for the sale of property at 1042 17<sup>th</sup> Street.**

It was moved by Alderman Austin, seconded by Alderman Jones to consider, suspend the rules and pass the ordinance. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #9

**A Special Ordinance amending a Special Ordinance granting a Special Use Permit at 1815 24<sup>th</sup> Street.**

Alderman Tollenaer moved and Alderman Austin seconded to consider, suspend the rules and pass the ordinance. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #10

**A Special Ordinance granting a Special Use Permit at 4504 16<sup>th</sup> Avenue.**

It was moved by Alderman Austin, seconded by Alderwoman Murphy to consider the ordinance.

Discussion followed.

Alderman Austin advised that a lot of questions were raised in regards to this issue. Alderman Austin added that this proposed Special Use Permit is in the Seventh Ward. It was noted that Mr. Schweickhardt understood that Alderman Austin would look for what is in the best interest of the City in regards to this issue. Alderman Austin advised that Council wants to make sure that this is in the best interest of the City before a Special Use Permit is approved.

Alderman Brooks stated that he would not be supporting this Special Use Permit. Alderman Brooks advised that he did not understand the mix of a daycare and gun sales on the same property. Alderman Brooks added that he is leading the campaign: Respect is Knowing-Violence is not the Answer and noted that he has known quite a few people that have died because of guns.

Alderman Jones advised that he would not support this Special Use Permit because a daycare and gun sales are not a good mix.

Alderwoman Murphy inquired upon Mr. Schweickhardt regarding recent information that was distributed to Council concerning Mr. Schweickhardt deciding not to sell firearms and to only sell accessories.

Mr. Schweickhardt stated that he was going to hold off on selling firearms because of all the controversy that has been brought up. Mr. Schweickhardt addressed some of Council's concerns. Mr. Schweickhardt stated that the daycare is in operation from 7:00 a.m. to 5:00 p.m., Monday through Friday, and asked Council if they would consider his work hours after daycare hours, which would include 5:00 p.m. to 9:00 p.m. on weekdays and on Saturdays.

Mr. Schweickhardt discussed regulations as it related to the requirements he has to follow for this type of business. Mr. Schweickhardt advised that he was just asking Council for an opportunity. Council and Mr. Schweickhardt also discussed the process for obtaining a firearms license.

Alderman Conroy stated that he respected what Mr. Schweickhardt was doing, but some types of businesses need storefronts and some types of businesses should be residential as with the Special Use Permit process. Alderman Conroy advised that this type of business would not be one that he could support for a Special Use Permit. Alderman Conroy stated that the City has loan programs that could help Mr. Schweickhardt with a storefront.

After further discussion on this issue, the motion did not carry, it failed by the following Aye and No vote: those voting Aye, none. Those voting No, being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin.

Agenda Item #11  
**CLAIMS**

It was moved by Alderman Austin, seconded by Alderwoman Murphy to accept the following reports and authorize payment as recommended. The motion carried by the following Aye and

No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

- a. Report from the Martin Luther King Center regarding payment #10 in the amount of \$83,778.00 to Estes Construction for services provided for the expansion/renovation project.
- b. Report from the Public Works Department regarding payment in the amount of \$3,300.00 to Bob Westpfahl for the 2011 annual land set aside. (096)
- c. Report from the Public Works Department regarding payment in the amount of \$3,083.15 to Davenport Electric Contract Company for services provided for repairs to various street lighting circuits. (101)
- d. Report from the Public Works Department regarding payment in the amount of \$5,851.97 to Ragan Mechanical, Inc. for gas line repairs at Sunset Marina. (102)
- e. Report from the Public Works Department regarding payment in the amount of \$56,471.36 to North American Salt Company for the purchase of 803.52 tons of rock salt. (103)

Agenda Item #12

**Claims for the week of April 8<sup>th</sup> through April 14<sup>th</sup> in the amount of \$557,201.64.**

Alderman Austin moved and Alderman Jones seconded to allow the claims. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #13

**Report from the Public Works Department regarding bids for the 2011 Weed Control Spraying Program, recommending the bid be awarded to Kymbyl Komplete Kare, Inc. in the amount of \$12,677.50.**

It was moved by Alderman Tollenaer, seconded by Alderwoman Murphy to award the bid as recommended and authorize the City Manager to execute the contract documents. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #14

**Report from the Public Works Department regarding bids for 34<sup>th</sup> Avenue Court reconstruction east of 12<sup>th</sup> Street, recommending the bid be awarded to Centennial Contractors of the Quad Cities in the amount of \$252,729.10.**

Alderman Tollenaer moved and Alderman Conroy seconded to award the bid as recommended and authorize the City Manager to execute the contract documents. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #15

**Report from the Public Works Department regarding bids for 26<sup>th</sup> Avenue reconstruction from 32<sup>nd</sup> to 34<sup>th</sup> Streets, recommending the bid be awarded to Langman Construction, Inc. in the amount of \$383,476.50.**

It was moved by Alderman Jones, seconded by Alderman Tollenaer to award the bid as recommended and authorize the City Manager to execute the contract documents. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #16

**Report from the Public Works Department regarding an extension of the 2010/2011 Tree Trimming/Removal Contract with A-1 Arborists in the amount of \$11,732.00.**

Alderwoman Murphy moved and Alderman Austin seconded to approve the extension as recommended. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #17

**Report from General Administration regarding an assignment of the development agreement from Rock Island Boatworks to Delaware North Companies.**

It was moved by Alderman Conroy, seconded by Alderman Brooks to approve the assignment agreements as recommended and authorize the City Manager to execute the contract documents.

Discussion followed. Mayor Pauley inquired as to whether any of the representatives from Jumer's or Delaware North Companies would like to make any comments.

John Elias representing the Jumer family and the existing Rock Island Boatworks stepped forward. Mr. Elias personally thanked the Mayor and City Council on behalf of the Jumer family for the long working relationship.

Mayor Pauley thanked Jumer's for all of the years that they have been in the City. Mayor Pauley added that the City has had an excellent working relationship over the years with Jumer's.

City Manager Phillips stated that it has been an enjoyable experience over the years. Mr. Phillips added that he has also enjoyed working with the Jumer family.

Mr. Bill Renk, Jumer's Vice President for sales and marketing stated that on behalf of Jim Jumer and Ron Wick, he would like to extend many thanks and gratitude for the past 19 years; it has been a great working partnership with the City and staff. Alderman Austin and Alderman Conroy thanked Mr. Renk for the great relationship.

Mr. Bill Bissett, President of Delaware North Companies stated that this is another step in the process; the property is a terrific location. Mr. Bissett added that he looks forward to coming to Rock Island and taking what the Jumer family has done to another level. Mr. Bissett promised to be a good partner and is looking forward to being part of the community.

After more discussion, the motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #18

**Report from the Public Works Department regarding the renovation of the parking ramp elevator.**

Alderwoman Murphy moved and Alderman Austin seconded to authorize staff to solicit proposals for the renovation and authorize the Downtown Tax Increment Financing fund to pay for the improvements. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #19

**Report from the Community and Economic Development Department regarding a request from seven (7) property owners to vacate an unimproved east/west alley right-of-way north of 21<sup>st</sup> Avenue between 16<sup>th</sup> and 17<sup>th</sup> Streets.**

It was moved by Alderman Tollenaer, seconded by Alderman Conroy to approve the request as recommended and refer to the City Attorney for an ordinance. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #20

**Report from the Mayor regarding the appointment of Alderman P.J. Foley to Deputy Liquor Commissioner in the City of Rock Island.**

Alderman Conroy moved and Alderman Brooks seconded to approve the appointment as recommended. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #21

**Report from the City Clerk regarding a request from the Vietnamese Community of the Quad Cities to fly their Vietnamese Heritage Freedom Flag at the Centennial Bridge Visitors Center on Saturday, April 30, 2011.**

It was moved by Alderman Conroy, seconded by Alderman Jones to approve the request as recommended. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #22

**Report from the City Clerk regarding a request from Junior's Tap to hold an outdoor event along with a sound amplification permit on Saturday, April 30, 2011 from 3:00 p.m. to 9:00 p.m. at 2536 5<sup>th</sup> Avenue.**

Alderman Tollenaer moved and Alderman Conroy seconded to approve the event and sound amplification permit as recommended. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #23

**Report from the City Clerk regarding a Plaza activity application from RIBCO requesting two (2) additional days as part of their annual outdoor Summer Concert Series to be held on Friday, July 1 and Friday, July 29, 2011.**

It was moved by Alderwoman Murphy, seconded by Alderman Jones to approve the events as recommended, subject to complying with all liquor and Plaza regulations. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #24

**Report from the City Clerk regarding a request from the Rock Island Moose Lodge to hold an outdoor event on Saturday, July 16, 2011 from 3:00 p.m. to 11:00 p.m. at 4410 9<sup>th</sup> Street.**

Alderman Conroy moved and Alderwoman Murphy seconded to approve the event as recommended. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

Agenda Item #25

**Items from the City Manager's Memorandum Packet.**

City Manager Phillips inquired upon Council if they wished to resume discussion that was held earlier in regards to the interviews of candidates for the executive search process and decide on which candidate should be the desired firm.

**CITY OF ROCK ISLAND  
CITY COUNCIL MEETING**

**April 18, 2011  
MINUTES**

Council discussed the firms, which included the Mercer Group, Voorhees and Associates and Slavin Management Consultants.

Alderman Conroy stated that Council is soliciting a firm to help find a qualified candidate for the next City Manager. Alderman Conroy stated that he appreciated what Voorhees and Associates and Slavin Management Consultants had to say.

Alderman Brooks advised that he preferred Slavin Management Consultants.

Alderman Austin advised that all three candidates could do the job. Alderman Austin favored Slavin Management Consultants.

Alderman Tollenaer agreed that Slavin Management consultants would be a good choice.

Alderwoman Murphy and Alderman Jones agreed that Voorhees and Associates and Slavin Management Consultants were both good choices.

Mayor Pauley stated that he preferred Voorhees and Associates.

After more discussion regarding the candidates, Mr. Phillips stated that this discussion would authorize staff to negotiate an agreement and the agreement would come back to Council for approval. Mr. Phillips added that Council is giving direction tonight on whom to negotiate with.

After more discussion regarding the selection of executive recruitment firms, Council came to a consensus to wait until they had time to review the paperwork from each candidate that was interviewed earlier at Study Session.

Mayor Pauley stated that each Council member could independently call City Manager Phillips with their preferred choice by Monday, April 25, 2011 at 5:00 p.m.

Alderman Austin discussed providing contact numbers on applications for Special Use Permits.

Alderman Tollenaer discussed having the City Council Goal Setting sessions at different locations.

Alderwoman Murphy reminded everyone to Shop Rock Island. Alderwoman Murphy stated that the Hilltop Head Shop is a salon and barber shop. It was noted that the business is located at 1309 30<sup>th</sup> Street in the College Hill business district. Alderwoman Murphy advised that the Hilltop Head Shop provides hair cutting, coloring and waxing services. Alderwoman Murphy indicated that the salon is open Tuesday through Friday from 10:00 a.m. to 5:00 p.m., Saturday from 9:00 a.m. to 3:00 p.m. and closed on Sundays and Mondays. Alderwoman Murphy noted that they are open later in the evenings by appointment only.

**CITY OF ROCK ISLAND  
CITY COUNCIL MEETING**

**April 18, 2011  
MINUTES**

Agenda Item #26  
**Other Business**

None.

Agenda Item #27  
**Executive Session.**

The Executive Session was held prior to the regular meeting.

Agenda Item #28  
**Recess**

A motion was made by Alderman Jones and seconded by Alderwoman Murphy to recess to Monday, May 2, 2011 at 5:00 p.m. The motion carried by the following Aye and No vote: those voting Aye being Alderman Brooks, Alderman Conroy, Alderman Tollenaer, Alderman Jones, Alderwoman Murphy and Alderman Austin; those voting No, none.

The meeting was recessed at 7:29 p.m.

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Aleisha L. Patchin, City Clerk