

Memorandum
Administrative Services Department



To: Thomas Thomas, City Manager
Subject: Legal Bill Payment
Date: May 22, 2012

Califf and Harper has submitted a bill for legal services rendered during the month of April 2012. The bill includes legal services primarily surrounding two, separate unfair labor practice hearings that took place in Chicago, post hearing brief preparation and initial preparation for an upcoming interest arbitration case. The invoice has been reviewed and determined to be accurate and complete.

Recommendation: Payment in the amount of \$13,212.15 be approved for Califf and Harper, P.C. for legal services rendered for the month of April 2012.

Califf and Harper Invoice: #69702

Account: 101-155101-53101-000000
Fund: General Fund
Division: Personnel Administration
Cost Center: Employee Services
Object Class: Legal Services

Requisition: #003309

Submitted By: John Thorson, Administrative Services Director



Califf & Harper P.C.

600 First Midwest Bank Bldg
506 15th Street
Moline, IL 61265
Telephone 309-764-8361
Facsimile 309-764-7936
Fed. Tax ID. #36-2894106

City of Rock Island
PERSONAL & CONFIDENTIAL
1528 3rd Avenue
Rock Island, IL 61201

Invoice 69702
May 17, 2012

00336

REQ # _____
PO BATCH # _____
PO # _____
CLAIMS BATCH # _____
CLAIMS # _____
ACCOUNT # _____

R003309

ID: 5698-0001 - AWE

Re: General

101-152101-53101-0000000

For Services Rendered Through 4/30/2012

Date	Atty	Description	Hours
04/02/12	SUZ	Draft prehearing memorandum for unfair labor practice hearing re take home vehicles; contact J. Roche at Fraternal Order of Police about stipulations and uncontested tasks; contact client about hearing and stipulations.	0.90
04/03/12	SUZ	Review information sent from Chief re activation of Fire Marshall; contact client with questions re Fire Marshall investigations; contact client to discuss Fraternal Order of Police unfair labor practice hearing; draft/revise consolidated unfair labor practice brief.	1.80
04/04/12	SUZ	Conference with J. Roche re stipulations and hearing on Fraternal Order of Police unfair labor practice re take home vehicles; meet with client to discuss Chief Harris's testimony for unfair labor practice hearing; draft/revise consolidated unfair labor practice hearing brief.	2.70
04/05/12	SUZ	Draft/revise pre-hearing memo re Fraternal Order of Police unfair labor practice on take home vehicles; send message to J. Roche; correspond with client re equipment complaint; conference with J. Roche; review correspondence re panels for Fraternal Order of Police interest arbitrations; send correspondence to J. Marr and to client re interest arbitrations.	1.60
04/06/12	SUZ	Draft/revise consolidated unfair labor practice post-hearing brief.	2.60
04/09/12	SUZ	Correspond with client re International Association of Firefighters unfair labor practice hearing; rank arbitrators for Fraternal Order of Police interest arbitrations conference re Fraternal Order of Police unfair labor practice re take home vehicles.	0.50
04/10/12	SUZ	Contact client re International Association of Firefighters in take home vehicles; draft letter to Attorney Epstein re stipulations; draft opening argument and direct exam for Fraternal Order of Police unfair labor practice hearing and direct memo re arbitrator panels for Fraternal Order of Police.	3.20
04/11/12	SUZ	Prepare exhibits for hearing; revise opening statement and direct for unfair labor practice Fraternal Order of Police hearing; draft International Association of Firefighters unfair labor practice prehearing memo/revise joint prehearing memo; revise consolidated brief; travel to	6.30

Califf & Harper, P.C.

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Date	Atty	Description	Hours
		Chicago for unfair labor practice hearing and prepare for hearing.	
04/11/12	AWE	Drafting of pre-hearing memorandum re firefighters take home unfair labor practice.	0.40
04/11/12	AWE	Preparation for hearing and travel.	4.00
04/12/12	SUZ	Meet with client to prepare for unfair labor practice hearing; attend unfair labor practice hearing re take home vehicles; revise proposed joint prehearing memo for International Association of Firefighters take home vehicle unfair labor practice; send letter to B. Hanes; return from Chicago; draft letter to Chief Fobert re prehearing memo.	10.80
04/12/12	AWE	Preparation for hearing and unfair labor practice hearing at Illinois Labor Relations Board office.	10.80
04/13/12	SUZ	Conference with Andrew Epstein re prehearing memo; revise prehearing memo and review Union revisions; correspond prehearing memo and review Union revisions; correspond with Chief Fobert re meeting; revise arbitration panels for Fraternal Order of Police interest arbitration.	1.60
04/13/12	AWE	Phone conference with client re unfair labor practice re firefighters take home car arbitration.	0.30
04/16/12	SUZ	Revise post-hearing unfair labor practice brief; send correspondence to Administrative Law Judge; conference with client re International Association of Firefighters unfair labor practice hearing re take home vehicles.	1.00
04/17/12	SUZ	Meet with Chief Fobert re International Association of Firefighters unfair labor practice hearing; prepare direct examination questions.	1.80
04/18/12	SUZ	Draft opening argument and direct examination for International Association of Firefighters unfair labor practice hearing.	1.30
04/19/12	SUZ	Draft opening argument/direct examination; review documents sent from client for International Association of Firefighters unfair labor practice hearing; send correspondence to Andrew Epstein; travel to Chicago for International Association of Firefighters unfair labor practice hearing.	5.20
04/19/12	AWE	Preparation for unfair labor practice hearing and travel to Chicago re firefighters unfair labor practice hearing.	4.00
04/20/12	SUZ	Prepare for unfair labor practice hearing re International Association of Firefighters and takehome vehicles; participate in unfair labor practice hearing; travel back from Chicago.	8.80
04/20/12	AWE	Final preparation for hearing; hearing in Chicago re firefighters take home car unfair labor practice.	8.80
04/23/12	AWE	Phone conference with client re labor matters re merit increase.	0.30
04/24/12	SUZ	Review grievances filed for filing of bargaining unit positions case; organize file and review labor agreement provisions applicable to grievances.	0.60
04/24/12	AWE	Meeting with client re preparation for Fraternal Order of Police and command interest arbitrations.	2.20
04/26/12	SUZ	Rank arbitrators for filing of bargaining unit positions grievance; contact AFSCME to strike.	0.40
04/26/12	AWE	Work on arbitrator selection re union work arbitration.	0.40
04/30/12	AWE	Phone conference with G. Bailey re interest arbitration.	0.30
04/30/12	AWE	Receipt and review of correspondence from union re filing of bargaining unit positions.	0.20
Total Fees			13,018.50

Date	Description	Amount
04/02/12	Long Distance Telephone Tolls	0.30

Califf & Harper, P.C.

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Date	Description	Amount
04/04/12	Long Distance Telephone Tolls	1.20
04/17/12	Long Distance Telephone Tolls	0.45
04/18/12	Long Distance Telephone Tolls	0.30
04/18/12	Long Distance Telephone Tolls	0.30
04/23/12	Miscellaneous Expense; Fee for certified copy of transcript ; Sonntag Reporting Service	189.75
04/30/12	Long Distance Telephone Tolls	1.05
04/30/12	Long Distance Telephone Tolls	0.30
Total Disbursements		193.65
Balance Forward		0.00
Current Fees		13,018.50
Current Disbursements		193.65
Total Current Charges		13,212.15
Total Due		13,212.15

		Hours	Rate/Hour	Amount
Arthur W. Eggers	Shareholder	31.70	185.00	5,864.50
Sigrid U. Zaehring	Associate	51.10	140.00	7,154.00
Totals		82.80		13,018.50

OK *[Signature]* 5/21/12
 101-155101-53101-000