
**MEMORANDUM
HUMAN RESOURCES DEPARTMENT**

TO: Thomas Thomas, City Manager

SUBJECT: Settlement Agreement

Date: April 22, 2013

The City was able to reach a settlement agreement with former employee, Amber Beaton, in the amount of \$8,000. In exchange for the cash settlement, Ms. Beaton will sign a global release regarding any and all claims that she may have against the City.

Recommendation: The Human Resources Department recommends payment to Amber Beaton in the amount of \$8,000.00 and authorizes the City Manager to sign the agreements.

Account Chargeable:

Fund:	621	Self Insurance
Cost Center:	157133	Insurance/General Liability
Object Class:	53603-0000000	Legal settlements

Requisition number: R003883

Submitted By: John Thorson, Human Resources Director

Approved By: Thomas Thomas, City Manager