

Memorandum
Human Resources Department



To: Thomas Thomas, City Manager
Subject: Legal Bill Payment
Date: August 11, 2015

Pappas, Davidson, O'Connor and Fildes has submitted a bill for legal services rendered during the month of June 2015. The bill includes legal services primarily surrounding grievance arbitration cases and bargaining. The invoice has been reviewed and determined to be accurate and complete.

Recommendation: Payment in the amount of \$12,841.60 be approved for Pappas, Davidson, O'Connor and Fildes, P.C. for legal services rendered for the month of June 2015.

Pappas, Davidson, O'Connor and Fildes Invoice dated 7/7/15

Account: 101-155101-53101-000000
Fund: General Fund
Division: Personnel Administration
Cost Center: Employee Services
Object Class: Legal Services

Requisition: #R005612

Submitted By: John Thorson, Human Resources Director 

PAPPAS DAVIDSON O'CONNOR & FILDES, P.C.

Paddock Building
 1617 2nd Avenue, Suite 300
 Rock Island, Illinois 61201

(309) 788-7110
 FEIN 36-4103591

Page: 1
 July 07, 2015
 Account No: 3600-00100

CITY OF ROCK ISLAND
 1528 THIRD AVENUE
 ROCK ISLAND IL 61201

Attn: JOHN THORSON

GENERAL EMPLOYMENT MATTERS

Professional Services

		Rate	Hours	
06/01/2015	MPP Receive and review email regarding ULP; discussion regarding status; review of email from auditors; review of PerMar Security contract.	170.00	0.70	119.00
	JDW Receive and review ruling from Illinois Labor Relations Board deferring matter to arbitration; email correspondence with client regarding same; review underlying grievance materials; receive and review documents responsive to Union request for information from client.	145.00	1.80	261.00
06/03/2015	JDW Phone call with Union regarding layoff arbitration; multiple emails with client regarding same; legal research in preparation for arbitration hearing; email correspondence with the Union and with the Arbitrator regarding arbitration hearing; receive and review documents from Union in response to information request.	145.00	2.30	333.50
06/04/2015	JDW Work on preparations for upcoming arbitration hearing.	145.00	1.00	145.00
06/05/2015	JDW Legal research regarding censure of elected official; email correspondence regarding censure issue; legal research regarding upcoming arbitration.	145.00	3.10	449.50
06/07/2015	JDW Email correspondence regarding censure of elected official; review memo by City Attorney; legal research regarding censure issue; continued legal research for upcoming arbitration hearing.	145.00	3.30	478.50
	MPP Work on breach of confidentiality issues.	170.00	2.00	340.00
06/08/2015	JDW Prepare memo to City Manager regarding potential censure of elected official; email correspondence with attorney Scott Miller regarding upcoming arbitration; legal research in preparation for arbitration; prepare for meeting with client regarding arbitration hearing; attend meeting with client to prepare for upcoming arbitration hearing; additional email correspondence with Union attorney; work on witness examinations for arbitration hearing.	145.00	5.50	797.50
	MPP Work on conflict and breach of confidentiality.	170.00	2.00	340.00
06/09/2015	MPP Receive and review email to UAW regarding Agreement.	170.00	0.30	51.00
	JDW Receive and review emails and additional documents from			

GENERAL EMPLOYMENT MATTERS

		Rate	Hours	
	client for arbitration hearing; email correspondence with AFSCME counsel regarding additional potential exhibits; receive and review email correspondence from Arbitrator; additional legal research regarding Union's grievance; continue preparations for arbitration hearing including opening statement; statement of issue and witness examination outlines; continued review of potential exhibits for hearing.	145.00	5.20	754.00
06/10/2015	JDW Additional preparation for arbitration hearing; revise opening statement and statement of issue; meet with client prior to arbitration hearing; represent client in defense of grievance arbitration filed by AFSCME alleging direct dealing and failure to follow contract requirements.	145.00	5.00	725.00
	MPP Review material regarding option letter and fee petition.	170.00	2.00	340.00
	AKW Prepare for and attend preparatory meeting for arbitration with John Thorson; attend and assist with arbitration hearing.	145.00	3.50	507.50
06/11/2015	MPP Preparation for and attendance at AFSCME A negotiations.	170.00	6.00	1,020.00
06/15/2015	JDW Email correspondence with Attorney Dave Morrison's office regarding discovery in Dickerson case; receive and review discovery requests in preparation for meeting at Attorney Morrison's office; email correspondence with Attorney Cleary regarding rescheduling of meeting; phone call with Dave Morrison regarding same.	145.00	0.80	116.00
06/16/2015	JDW Review documents and case law in preparation for meeting with Dave Morrison regarding discovery in Dickerson case; meet with Attorney Dave Morrison for conference call with Attorney Jerry Cleary regarding discovery; review spreadsheet and documents provided by Attorney Morrison's office; receive and review email correspondence regarding discovery.	145.00	2.90	420.50
06/17/2015	MPP Phone conversation with client regarding various matters.	170.00	0.50	85.00
06/18/2015	MPP Preparation for and negotiation with AFCME 2	170.00	5.00	850.00
06/23/2015	MPP Work on CBA notes; review material regarding proposal.	170.00	1.00	170.00
06/25/2015	JDW Receive and review transcript from arbitration hearing on parking attendant grievance.	145.00	0.80	116.00
06/26/2015	JDW Begin working on post-hearing brief to Arbitrator Kohn.	145.00	1.20	174.00
06/30/2015	JDW Work on post-hearing brief for parking attendant arbitration.	145.00	1.10	159.50
	FOR CURRENT SERVICES RENDERED		57.00	8,752.50
<u>Expenses</u>				
07/01/2015	Photocopies (85 copies x \$0.10 per copy)			8.50
07/01/2015	Postage			1.40
	TOTAL EXPENSES			9.90
	TOTAL CURRENT WORK			8,762.40

GENERAL EMPLOYMENT MATTERS

PREVIOUS BALANCE \$8,756.36

Payments

06/29/2015 Payment - thank you. -4,507.16

COURTESY DISCOUNT -170.00

BALANCE DUE \$12,841.60

This statement may not include expense items for which we have not yet been billed or payments received after the statement date.