

RESOLUTION NO. 22-2015

WHEREAS, the Mayor and the City Council annually conduct a review of the performance of the City Manager; and

WHEREAS, the purpose of this review is to assess accomplishments, provide direction for the coming year, suggest areas for improvement and decide appropriate compensation; and

WHEREAS, the City Council conducted such a review on November 2, 2015.

THEREFORE, BE IT RESOLVED that the City Manager's salary be increased two percent (2.00%) retroactively to the City manager's anniversary date. In addition, the City agrees to pay a five percent (5%) lump sum of the Manager's salary into the Manager's account in the International City Management Association Retirement Corporation deferred compensation program.

BE IT FURTHER RESOLVED that the Mayor, Dennis E. Pauley, be and is hereby authorized and directed to execute on behalf of said City, an agreement with the City Manager, Thomas E. Thomas, a copy of which is attached hereto and made a part of hereof.

AGREEMENT

THIS AGREEMENT made and entered into ____ of November 3, 2015, A.D., by and between the CITY OF ROCK ISLAND, ILLINOIS, a Municipal Corporation, hereinafter, referred as to "City" and THOMAS E. THOMAS, hereinafter referred to as "Manager".

WITNESSETH:

WHEREAS, prior hereto on October 10, 2011, as amended, the parties hereto entered an Employment Agreement; and

WHEREAS, it has been determined by the City that said amended Agreement should be amended.

IT IS, THEREFORE, STIPULATED, CONVENANTED AND AGREED by and between the parties hereto in consideration of the mutual covenants contained herein as follows:

1. Under Article II (Salary) of the Agreement entered into between the parties on October 10, 2011, as amended be and is amended as follows: "It is agreed between the parties that the Manager's salary shall be \$154,902 (2.00%) retroactively effective to the Manager's anniversary date, which was \$151,864 annually for 2014. In addition thereto, the City agrees to pay a five percent (5%) lump sum of the Manager's salary into the Manager's account in the International City Management Association Retirement Corporation deferred compensation program.
2. All other provisions of the Agreement entered into between the parties on October 10, 2011, as amended; remain in full force and effect.
3. This Agreement shall be in full force and effect as of October 11, 2015.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

**CITY OF ROCK ISLAND
A Municipal Corporation, "City"**

**By: _____
DENNIS E. PAULEY, MAYOR**

ATTEST:

ALEISHA PATCHIN, CITY CLERK

THOMAS E. THOMAS, MANAGER