

**Memorandum
General Administration**

To: Mayor and Members of the City Council
Subject: Finance Director Appointment Approval
Date: December 5, 2011



With the retirement of former Finance Director Bill Scott in August, 2011, we began the recruitment process for his replacement. The national search resulted in 49 applications for this position. Six semi-finalists were interviewed and two finalists were selected for a second round of interviews. Administrative Services Director John Thorson and Public Works Director Bob Hawes assisted me in the process. Don Reichert has been serving as Interim Finance Director since late August, 2011.

After the national search, I am pleased to inform you that I have selected Cindy Parchert for the position of Finance Director for the City of Rock Island.

My decision to select Cindy Parchert for this position is due to her extensive experience in budgeting and accounting. In addition, Ms. Parchert has eleven years experience in local government financial management with the City of Rock Island.

Pursuant to Chapter 2, Section 2-142 (a) of the City of Rock Island Code of Ordinances, I am hereby submitting this appointment to you for your approval. If approved, Ms. Parchert will begin her duties on Monday, January 9, 2012.

Recommendation: It is recommended that the City Council approve the appointment of Cindy Parchert to the position of Finance Director effective January 9, 2012.

Submitted by: Thomas Thomas, City Manager

Approved by: Thomas Thomas, City Manager